

Art Therapist

Fixed Term Contract/ Sessional Bank Staff

Job Information Pack

Job title: Art Therapist
Bank Staff with the potential for part time hours

Rate of Pay: **Art Therapy Session:**
PAYE – starting from £54.44 per session (dependent on number of years' experience)
Each session is made up of 1 hour art therapy delivery and 1 hour prep/ write up.

Non-contact rate of pay

PAYE - £25/ hour

Non-contact time includes meetings/ 1 supervision meeting per month/ regular team meetings every 4 weeks/ group supervision every 6 weeks

All Art Therapists will be employees and paid on a PAYE basis due to IR35 legislation
Holiday pay will be paid on a pro rata basis

Based at: Various venues across Glasgow, including our regional office base and local schools

Travel: If travelling between venues to deliver sessions on the same day, a travel contribution will be paid at £5/day.

Reporting to: Programme Manager

Duration of contract: Immediate work available until 31st March 2022, although opportunities are likely to continue beyond this period

Working Hours: Exact working hours for each therapist will depend on availability. However sessions will usually take place between the core hours of Monday – Friday, 8.30am-5.30pm

Essentials:

Degree in Visual/Applied Art

Professional qualification in Art Therapy

Minimum 2 years' experience of delivering 1:1 Art Therapy and/or group therapy

Registration with the Health and Care Professions Council (HCPC)

Membership of, or willingness to join, the Protection of Vulnerable Groups Scheme (PVG)

Desirable:

Membership of the British Association of Art Therapists (BAAT) and knowledge of BAAT Code of Ethics

Professional Qualification in Dyadic Therapy

Experience in delivering creative activity in diverse community settings

Qualification/experience in Community Arts/Community Learning and Development

Closing date: 9am - Monday 13th December 2021

Interviews: 16th and 20th December 2021

Expected Start Date: ASAP in January 2022

In all our work, Impact Arts aims to tackle the inequalities that exist in Scotland and to ensure everyone has equal opportunity. We encourage all applications for this post, particularly from those who are currently under-represented in the creative and arts sectors. Impact Arts welcomes all people no matter their age, race, gender, sex, sexual orientation, religion or belief, class, cultural background, disability, marital status, pregnancy or maternity status.

We want to make sure that process barriers do not get in the way of applicants, so if you have any accessibility needs in regards to any parts of this process (or want to discuss alternative ways to show your skills and relevant experience), please get in touch.

Company Values

As a team of people we share the following values:

Our values

CREATIVITY

We always place creativity at the centre of all that we do.

INTEGRITY

We are always honest and truthful and act with transparency.

EQUALITY

We value people's right to be different and ensure everyone has equal opportunity.

KINDNESS

We always treat everyone with care and respect.

AMBITION

We are always ambitious in what we want to achieve for our partners, participants and colleagues.

What We Do

Established in 1994, Impact Arts is a national arts organisation which tackles inequalities in Scotland through creative engagement. We envisage a Scotland where everyone values and benefits from the power of creativity to transform lives.

Our strategic objectives are:

- We will transform **Children and Young People's** lives through impactful arts and creativity.
- We will grow **Communities** to become stronger and empowered through creative engagement.
- We will support **Older People** the opportunity to take part in life enriching arts and creativity.

We place innovation, enterprise and creativity alongside outstanding delivery, sound management and a strong ethos of partnership to tackle society's big issues. Our talented in-house and freelance artists across Scotland and beyond ensure that our artistic programmes, exhibitions, performances and events are of the highest quality. We exist to inspire creativity in people and regenerate our communities through a deep and rewarding relationship with the arts.

We have over 50 staff and 100 freelance artists working on services across Central Scotland with our Head Office in Glasgow. We work with multiple partners and funders all with a strong ethos #artchangeslives. We are supported on an annual basis by over 40 funders including Scottish Government, CashBack for Communities, Skills Development Scotland, National Lottery Community Fund, Life Changes Trust and a range of other foundations and trusts.

Our Impact

Our 2019/20 figures:



About the role

We are currently increasing our pool of Art Therapists as demand for delivery of children's Art Therapy across Glasgow and North Ayrshire has increased. Our Art Therapy services are targeted at those children most in need of support, including those experiencing significant trauma, those living with parental substance misuse and those residing in kinship care. We support high tariff child protection cases and as such require skilled art therapists who are experienced in working with this client group, of working closely with statutory services to provide holistic care and for whom following robust safeguarding procedures is of utmost priority.

Opportunities for work are available across the Glasgow and North Ayrshire regions and delivery will take place in a variety of settings including:

- Impact Arts' offices in Glasgow and Irvine
- Schools across the areas
- Community venues

The purpose of the Art Therapist post is to provide Art Therapy for children identified and referred through the Art Therapy Programme, to assess children for suitability for individual therapy/ group therapy and/or Dyadic therapy with a parent or carer and to provide therapy and psychotherapy interventions for children on a 1:1 basis or in groups of 4-6 children.

Caseload numbers will be discussed with the Programme Manager and will depend on the availability of the art therapist.

Main Responsibilities:

Clinical Responsibilities

- Draw on extensive professional clinical expertise and practice to support current art therapy delivery arrangements and influence future development of these.
- Review and allocate referrals alongside Programme Manager
- Assess, develop and implement individual therapy / psychotherapy sessions in relevant art forms for children on a 1:1 basis and dyadic therapy/psychotherapy sessions for parent/carer and child and/or group therapy
- Make psychological formulations, clinical judgements including risk assessments and provide recommendations for participant care
- Encourage participants to explore their art and think about what it means to them
- Identify with Impact Arts the potential developments for each participant through the process of art therapy
- Effective and sensitive communication with participants, parents/ carers, professionals, co-workers and project management
- Monitor the development of participants over the course of art therapy sessions and record the impact of the work on the child.
- Proactively engage with Impact Arts' Safeguarding Procedures, sharing information with Impact Arts about the participant and any disclosed information that may put the safety of the child or anyone else involved in the case at risk.
- Provide paperwork outlining plans, process and developments of the child and to plan an exit strategy
- Keep records to a high standard regarding engagements, progress and outcomes for each child
- Attend social work/ case review/ team meetings as required

Service Development

- Make the process of art therapy as transparent as possible to Impact Arts whilst remaining within the confidentiality of the art therapy framework
- Support with the sharing of artworks and documentation of art therapy as appropriate to enhance how Impact Arts tells the story of our impact
- Contribute to the ongoing development of Impact Arts' community art therapy model
- Joint working with the team of freelance art therapists and other professionals where required
- Promote and develop positive and productive/effective working relationships with other multidisciplinary partner organisations such as CAMHS, Social Work, Schools, Children 1st

Administrative Responsibilities

- Liaise with Coordinator as to art materials requirements
- Ensure all session notes and records are maintained efficiently and that confidentiality is protected in line with organisational policies
- Support with the creation of risk assessment and health and safety policies, ensuring these are adhered to
- Evaluation Responsibilities
- Participate in and contribute to clinical audit and service evaluation with colleagues within the art therapy service, to help evaluate and improve service provision and develop appropriate reports as required
- Provide reports communicated in a skilled and sensitive manner with respect to assessment, formulation and treatment planning
- Produce statistical data, monitoring and evaluation reports and other key information required by funders
- Ensure Impact Arts' CRM is updated with key information

Education & Training

- Engage in regular supervision and appraisals with Art Therapy Supervisors and Programme Manager
- Attend and engage with Impact Arts' peer to peer support groups
- Maintain and develop the highest standards of practice, through active participation in continuing professional development and maintaining an active engagement with current developments in art therapy/art psychotherapy in areas related to the post.

To apply

Please visit www.impactarts.co.uk to download an application form.

All completed applications should be sent to jobs@impactarts.co.uk by 9am on Monday 13th December 2021

N.B Closing dates for applications are as stated, but if you are in a position to submit an application before this date please do so. We are keen to start the right candidate/s as soon as possible. We may also choose to extend the closing date once we assess demand for this service

For an informal discussion about the position or if you have any questions please contact:

Nicola Burgess, Programme Manager on 0141 575 3001 / Nicola.burgess@impactarts.co.uk