

Creative Lead

Job Information

Job title: Creative Lead Tutor - Creative Pathways North Ayrshire

Salary: £24,526 per annum

Based at: North Ayrshire – likely Bank Street, Irvine

Travel: Occasional travel may be required across the local authorities in which Impact Arts delivers.

Reporting to: Angela Smith – Programme Manager

Duration of contract: 22nd August 2022 to 25th November 2022

Working Hours: 37.5 hours per week over 5 days: Monday – Friday with core hours taking place between 10am – 4pm.

Qualifications & Experience:

SCQF level 9 in a relevant arts discipline

Relevant qualifications/experience with a specific creative/technical industry is desirable.

At least 2 years' experience in delivering creative activity in diverse community settings

Other Essentials: Subject to PVG | Disclosure Scotland check

Closing date: 8th August 2022 by 12 noon **Interviews:** w/c 15th August 2022

Expected Start Date: 22nd August 2022

In all our work, Impact Arts aims to tackle the inequalities that exist in Scotland and to ensure everyone has equal opportunity. We encourage all applications for this post, particularly from those who are currently under-represented in the creative and arts sectors. Impact Arts welcomes all people no matter their age, race, gender, sex, sexual orientation, religion or belief, class, cultural background, disability, marital status, pregnancy or maternity status.

We want to make sure that process barriers do not get in the way of applicants, so if you have any accessibility needs in regards to any parts of this process (or want to discuss alternative ways to show your skills and relevant experience), please get in touch.

Company Values

As a team of people we share the following values:

Our values

CREATIVITY

We always place creativity at the centre of all that we do.

INTEGRITY

We are always honest and truthful and act with transparency.

EQUALITY

We value people's right to be different and ensure everyone has equal opportunity.

KINDNESS

We always treat everyone with care and respect.

AMBITION

We are always ambitious in what we want to achieve for our partners, participants and colleagues.

What We Do

Established in 1994, Impact Arts is a national arts organisation which tackles inequalities in Scotland through creative engagement. We envisage a Scotland where everyone values and benefits from the power of creativity to transform lives.

Our strategic objectives are:

- We will transform **Children and Young People's** lives through impactful arts and creativity.
- We will grow **Communities** to become stronger and empowered through creative engagement.
- We will support **Older People** the opportunity to take part in life enriching arts and creativity.

We place innovation, enterprise and creativity alongside outstanding delivery, sound management and a strong ethos of partnership to tackle society's big issues. Our talented in-house and freelance artists across Scotland and beyond ensure that our artistic programmes, exhibitions, performances and events are of the highest quality. We exist to inspire creativity in people and regenerate our communities through a deep and rewarding relationship with the arts.

We have over 50 staff and 100 sessional artists working on services across Central Scotland with our Head Office in Glasgow. We work with multiple partners and funders all with a strong ethos #artchangeslives. We are supported on an annual basis by over 40 funders including Scottish Government, CashBack for Communities, Skills Development Scotland, National Lottery Community Fund, Life Changes Trust and a range of other foundations and trusts.

Our Impact

Our 2020/21 figures:



Background

Creative Pathways is a Creative Employability Stage 2 skills development programme that will engage with 15 unemployed and/or economically inactive individuals, aged 16 to 26 who experience two or more of the following barriers to employment:

- Living in areas of multiple disadvantage, or care experienced (including those with experience in the criminal justice system)
- At risk of homelessness, or in supported accommodation
- Experiencing poor mental health and associated conditions (e.g. anxiety/self-harm, etc.)
- Have low/no qualifications
- Are not currently engaged in education, training and employment

Creative Pathways project structure:-

- Delivered full-time for 12 weeks
- Participants engaged in workshops 10am-4pm, Tuesday-Friday
- Participants will receive weekly one-to-one support sessions from a dedicated Youth/Pastoral Worker as well as further support from the Impact Arts Opportunities Team

During the 12 week project each participant will receive intensive engagement and training support from a dedicated Creative Lead Tutor and Pastoral/Youth Worker enabling individuals to advance their practical and interpersonal skills whilst developing key creative skills.

Participants will receive training and gain new artistic and practical creative skills throughout the project, for example woodworking or furniture upcycling, fashion or design, landscaping or landscape design skills etc.

All participants will be provided with one-to-one support with progression planning such as CV writing, self-employment guidance where applicable, as well as job searching/matching. They will also work towards gaining a Level 3 SQA-accredited qualifications.

Purpose

To support young people attending Impact Arts programmes to achieve their outcomes and to progress on to further education, training or employment.

To lead on continuous improvements of programmes, ensuring high quality social outcomes and meeting stakeholders' expectations

Impact Arts has a long history across Scotland delivering high quality creative youth employability engagement. The development of the Creative Lead role is essential within our organisation and reflects our investment in our creative team.

The role of Creative Lead has been designed to give our young people an inspiring and diverse experience in regards to building on their individual creative skills.

We are looking for someone who is dynamic, who will bring considerable creative and youth work experience, energy and passion to the role and who wants to join our mission in tackling inequalities across Scotland.

Main Responsibilities:

- Planning and delivering an engaging creative, community based employability programme which will allow participants to develop confidence and skills aligned to key employment sectors
- First point of support and contact for participants
- Accreditation and progression planning , structure and roll out alongside Pastoral/Youth worker

- Opportunities and progression research and signposting alongside Pastoral/Youth worker
- Building local opportunities and community connections to increase visibility and opportunities for our young people
- Research and creation of signposting info for external support services per Local Authority
- 1-2-1 support for participants and creation of individual personal development plans
- Ensuring all paperwork is complete, compliant and in line with funder guidelines
- Regular reporting to Programme Manager
- Responsible for delivering project outcomes and targets
- Day to Day admin – registers/participant evaluation /project evaluation/case studies
- Documenting process and work
- Delivering a quality artistic process and content
- Ownership of materials and equipment ordering and asset tracking
- Creation/vision and planning of showcase content
- Maintaining participant interest and attendance via exciting and innovative work
- Sharing the project story via internal and external communications

Qualifications and Experience

SCQF level 9 in a relevant arts discipline

Relevant qualifications/experience with a specific creative/technical industry is desirable

At least 2 years' experience in delivering creative activity in diverse community settings

Technical Skills and Knowledge

Competent IT skills including MS Word, Excel, PowerPoint and Outlook

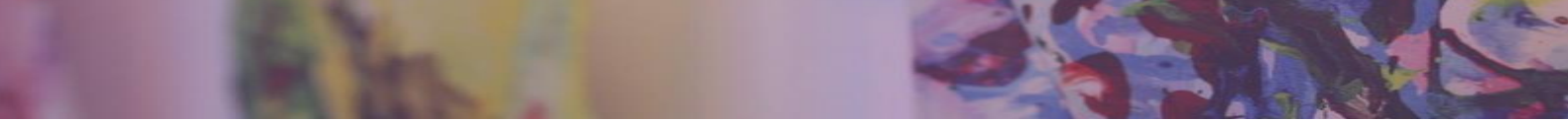
Good time management skills and ability to meet deadlines

Ability to manage budgets

Personal Skills and Qualities

Excellent interpersonal skills

Approachable and empathetic manner



Energy and commitment

Imaginative

Excellent communication skills

Excellent self-management, organisational and planning skills

Good time management skills and ability to meet deadlines

Self-motivated and able to work on own initiative, analysing and solving problems

Strong team player, allowing everyone to play to strengths

Ability to generate new ideas to develop the project

PVG Scheme- Successful candidates will be required to join the PVG scheme or to apply for a PVG update.

To apply:

Please visit www.impactarts.co.uk to download an application form.

All completed applications should be sent to jobs@impactarts.co.uk by 12 noon 8th August 2022